

**MINUTES**

**DECATUR COUNTY BOARD OF COMMISSIONERS**

**COMMISSIONERS' BOARD ROOM**

**TUESDAY, NOVEMBER 12, 2024**

PRESENT: CHAIRMAN PETE STEPHENS, VICE CHAIRMAN DENNIS BRINSON, COMMISSIONERS, BOBBY BARBER, JR, RUSTY DAVIS, GEORGE ANDERSON, AND STEVE BROCK, COUNTY ADMINISTRATOR ALAN THOMAS, COUNTY ATTORNEY BRUCE KIRBO AND COUNTY CLERK MICHELLE WEST.

**INVOCATION AND THE PLEDGE OF ALLEGIANCE**

Chairman Stephens called the regular meeting to order at 9:00 a.m. After the call to order, Chairman Stephens gave the invocation and all those assembled pledged allegiance to the flag of the United States of America.

**APPROVAL OF AGENDA**

Commissioner Barber requested to amend the agenda to add Personnel to Executive Session. County Administrator Thomas requested to add County Attorney Kirbo to the agenda to discuss the status of Safer Human Medicine litigation. Vice Chairman Brinson made a motion to approve the agenda, with the amendments. Commissioner Barber seconded the motion, a vote was taken and unanimously approved.

**SPECIAL PRESENTATIONS**

There were no Special Presentations.

**PUBLIC PARTICIPATION**

Chairman Stephens recognized Yvena Merritt who made comments about her opposition of Safer Human Medicine locating in Decatur County.

**APPROVAL OF MINUTES**

Commissioner Anderson made a motion to approve the minutes of the Commissioners' meeting held October 22, 2024, as presented. Commissioner Brock seconded the motion, a vote was taken and unanimously approved.

**OLD BUSINESS**

There was no Old Business.

**NEW BUSINESS**

**Consider Approval of Excavator Bid – Public Works.** Chairman Stephens recognized Public Works Director Medley who stated a copy of the bid tabulation was in the Commissioners' packet. Public Works Director Medley stated he has reviewed the bids and is recommending to purchase the 2024 Caterpillar 326TC excavator from Yancey Brothers. The selling price of the excavator is \$269,818, with the trade in of 250G in the amount of \$100,000, the excavator will have a five-year buy-back of \$120,000, includes a five-year premier warranty and will be available in 30 days. County Administrator Thomas is also recommending approval by the Board for the excavator purchase from Yancey Brothers. Commissioner Anderson made the motion to approve the excavator purchase. Commissioner Barber seconded the motion, a vote was taken and unanimously approved.

**Consider Employee Incentive.** Chairman Stephens recognized County Administrator Thomas who stated in the past the Board has provided the staff with an incentive pay during this time of the year and he is requesting approval to do so again this year. The pay incentive does not include elected officials and requires an employee to have satisfactorily completed their 90-day probationary period to be eligible. Commissioner Anderson made the motion to pay each full-time employee \$200 and each actively working part-time employee \$75. Commissioner Brock seconded the motion, a vote was taken and unanimously approved.

**EXECUTIVE SESSION – LITIGATION AND PERSONNEL**

Vice Chairman Brinson made the motion to enter into Executive Session to discuss litigation and personnel. Commissioner Anderson seconded the motion, a vote was taken and unanimously approved.

After the executive session, the Commissioners assembled back in the boardroom. Commissioner Brock made the motion to enter back into Regular Session. Commissioner Barber seconded the motion, a vote was taken and unanimously approved.

Chairman Stephens stated litigation and personnel were discussed in executive session and no action was taken.


**Comments on Safer Human Medicine – County Attorney Kirbo.** Chairman Stephens recognized County Attorney Kirbo who briefly commented on the status of the pending SHM litigation.

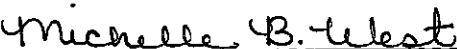
**COMMISSIONERS/ADMINISTRATOR’S REMARKS**

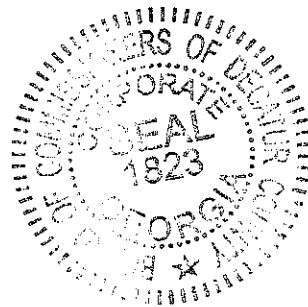
The Commissioners thanked everyone for coming.

**ADJOURN**

There being no further business, the meeting, on motion by Commissioner Barber, was duly adjourned. Commissioner Brock seconded the motion, a vote was taken and unanimously approved.

Approved:   
Chairman, Pete Stephens

Attest:   
County Clerk, Michelle B. West



AFFIDAVIT OF CHAIRMAN OR PRESIDING OFFICER

Pete Stephens, Chairman of the Decatur County Board of Commissioners, being duly sworn, states under oath that the following is true and accurate to the best of his/her knowledge and belief:

1. The Decatur County Board of Commissioners met in a duly advertised meeting on:  
November 12, 2024.
2. During such meeting, the Board voted to go into closed session.
3. The executive Session was called to order at 9:10 (a.m)/p.m.
4. The subject matter of the closed portion of the meeting was devoted to the following matter(s) within the exceptions provided in the open meetings law;

Consultation with the county attorney or other legal counsel to discuss pending or potential litigation, settlement, claims, administrative proceedings, or other judicial actions brought by or against the county or any officer or employee or in which the county or any officer or employee may be directly involved as provided in O.C.G.A. 50-14-2(1);

Discussion of tax matters made confidential by state laws as provided by O.C.G.A. 50-14-2(2) and (insert the citation to the legal authority making the tax matter confidential) \_\_\_\_\_;

Discussion of the future purchase, disposal of or lease of real estate as provided by O.C.G.A. 50-14-3(4).

Discussion of deliberation on the appointment, employment, compensation, hiring, disciplinary action or dismissal, or periodic evaluation or rating of a county officer or employee as provided in O.C.G.A. 50-14-3(6).

Other \_\_\_\_\_

\_\_\_\_\_ as provided in \_\_\_\_\_.

This 12<sup>th</sup> day of November, 2024.

Pete Stephens  
Pete Stephens, Chairman  
Decatur County Board of Commissioners

Sworn to and subscribed  
Before me this 12<sup>th</sup> day of

November, 2024.

Notary Public

Michelle B. West

Commission Expires:  
\_\_\_\_\_

